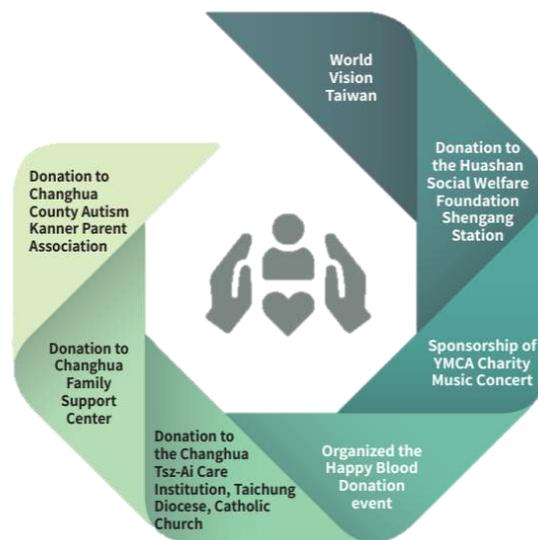


5.6. Social Participation

5.6.1. Social Welfare

In 2024, the Company actively engaged in community care activities, including donations to organizations such as the Huashan Social Welfare Foundation, Changhua Family Support Foundation, Changhua Tsz-Ai Care Institution, Changhua Family Support Center, World Vision Taiwan, Huashan Social Welfare Foundation Shengang Station, YMCA Charity Concert, and National Kaohsiung Normal University research projects. The Company also regularly participated in regional defense organization activities, including scenario simulations and live drills, as well as regular meetings of the Central Taiwan Joint Defense Organization for Toxic Chemical Substances. In the future, the Company will continue to participate in public welfare activities and contribute to society based on the principle of giving back.



5.6.2. Social Impact

● Enhancing Remote Health Promotion Activities for Community Seniors

In 2024, to give back to society, the Company participated in rural remote health promotion public welfare programs. Collaborating with the Digital Humanitarian Association, the Company worked with the Xidi Community Development Association in Shengang Township, Changhua County, and the Fangyuan Church in Changhua to introduce digital applications that enable the elderly to actively age and maintain proper health in a familiar environment. Through remote teaching and health consultations, the program provide the elderly with a wide range of health promotion activities and senior health information, enhancing their self-awareness and knowledge of health and reducing acute event occurrence rates among seniors. The Social Return on Investment (SROI) was 4.5 (SROI value = impact/investment, NT\$699,980/NT\$155,640, based on the Digital Humanitarian Association's 2024 closing report). The program's effectiveness was excellent, and it will continue to be promoted in 2025.

(SROI Definition: SROI is a measurement and evaluation of the tangible and intangible impacts and changes generated by companies and organizations in social, environmental, and economic dimensions. These impacts are assigned monetary values and presented as a return on investment, illustrating the causal relationship between inputs and outcomes.)

■ Happy Blood Donation Charity Event

In 2024, the Company collaborated with the County Department of Labor Affairs, Public Health Bureau, Chuansing Industrial Park Service Center Service Center, and industry associations to organize the “FBT Occupational Safety Family Happy Blood Donation” event. The event combined activities such as blind massage for relaxation and stress relief, occupational safety awareness, health challenges with giveaways, and other health promotion initiatives. The event saw a total of 41 blood donors, with 59 blood bags (250CC each).

■ Tree Adoption Activity

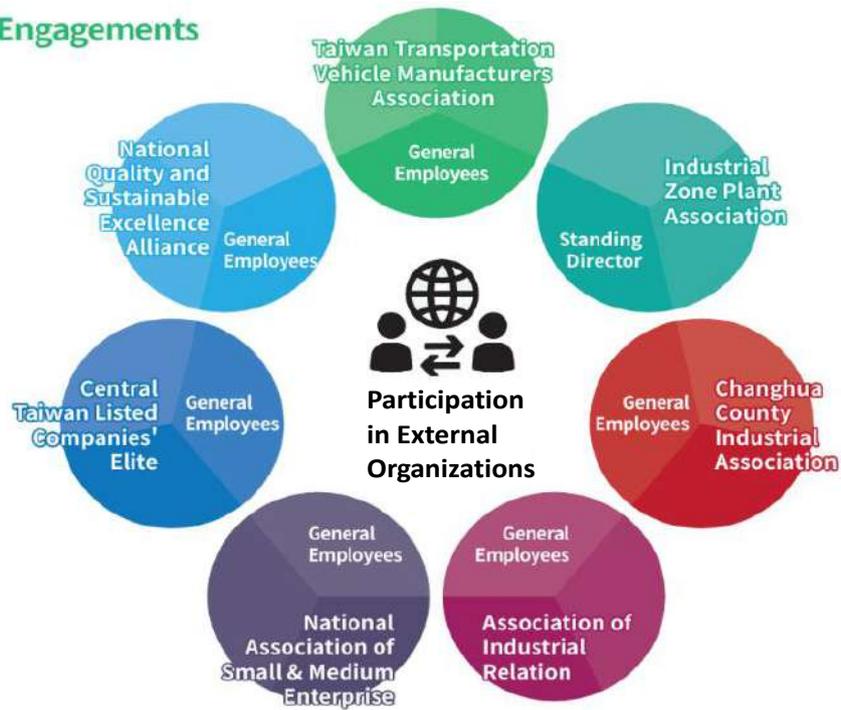
Since 2013, the Company has been cooperating with the Chuansing Industrial Park Service Center to promote greening beautification efforts. We have participated in the beautification and management of public green spaces within the industrial park and adopted the maintenance responsibilities. We adopted the trees along the boundaries of three factory areas. The adoption maintenance work includes seasonal care, fertilization, pest control, and tree trimming.

In addition to planned seasonal maintenance, fixed maintenance hours are scheduled within the factory area each month to oversee the growth of the roadside trees.

■ Maintenance and Management Tasks - Roadside Trees

Roadside Tree Maintenance Annual Schedule	Month	Care and Maintenance	Fertilization	Disease and Pest Control	Tree Pruning	Natural Disaster Protection
	1	✓				
	2	✓				
	3	✓		✓	✓	
	4	✓	✓			
	5	✓		✓	✓	
	6	✓				
	7	✓	✓		✓	✓
	8	✓			✓	✓
	9	✓			✓	✓
	10	✓	✓			✓
	11	✓				
	12	✓		✓	✓	

External Engagements



<p>Remote health promotion course by Xidi Community Development Association</p>	<p>Remote health promotion course by Xidi Community Development Association</p>	<p>Host the "FBT Occupational Safety Family Happy Blood Donation" event.</p>
<p>Health promotion awareness and challenge activities.</p>	<p>3M Fall Prevention Awareness and Experience Session.</p>	<p>Regular pruning and maintenance of the adopted roadside trees</p>